

Parkview School District

Superintendent Search Timeline



September

HYA representatives meet with the Board of Education to outline the process and finalize the timeline for the superintendent search.

October

HYA meets with Board members to discuss desired superintendent qualities, holds focus groups with stakeholders, and distributes a survey for input. Previous survey results will also be shared with HYA.



Late October – Early November

The superintendent position will be posted, and HYA will reach out to potential candidates through their network. Applicants will be categorized into three groups based on qualifications, and the Board will have access to all application materials.



November

HYA will present a District Leadership Profile to the Board, summarizing feedback from focus groups and surveys to guide the search for the next superintendent.



December

The Board will review a slate of candidates provided by HYA and decide which candidates to interview. HYA will assist with interview scheduling before winter break, and semi-finalists will be selected after the first round of interviews.



January

Semi-finalists will tour the District, followed by final interviews. Background checks will be conducted on the final candidate.



End of January

The Board will select a finalist and begin contract negotiations. Once the contract has been established, the Board will announce the new superintendent to the District.



July 2025

The new superintendent will then take over on July 1, 2025.

